

# University of Arkansas at Pine Bluff

## Faculty/Staff Handbook

Policy: **CRIMINAL ARREST, CHARGES OR CONVICTIONS**

Policy #: **7.10**

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University employees must report to their supervisor, within the first 72 hours on the first scheduled work day following the incident, any criminal arrest, criminal charges, or criminal convictions, excluding misdemeanor traffic offenses punishable only by fine. Employees must cooperate fully during any review process undertaken by the University. Failure to make such a report or to cooperate with such a review shall constitute grounds for disciplinary action, up to and including termination.

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**Resource(s):**  
**Approved by:**  
**Approval date:**  
**Custodian:**